
PEOPLE TALK 03-26

5 Aug 03

1. 2004 Slate Update: We are presently in the middle formal slating process. No final decisions on 2004 LCDR/CDR/CAPT assignments for will be published until we substantially finish the slate. We will keep you posted as the slating develops, and will contact individual officers with final decisions before publishing any announcements.

Summary of changes since 4 August 2003:

ADDED: None

DELETED/CHANGED: None

<<UPDATED 2004 Rollers List 18 Apr 03.xls>>

2. Selection Boards: The release process for selection boards can be tracked at: <http://www.persnet.navy.mil/selectbd/index.html> on the NPC website. If you go to your particular board (e.g. O-4 Staff) and follow through to Release Process and click on the board date, you will be able to track the status of the board results and release.

3. JAGC O-3 Promotions Update: As of August 5, 2003, we are told by Pers-8 (Scroll and Promotion Tracking Office), that the O-3 promotion list is currently being reviewed at OJAG before it will be forwarded to SECNAV and OSD for final review and release. There will be two messages. Sometime in the middle to end of August, there will be an ALNAV indicating the in-zone O-2s who have been selected for promotion. There will also be a subsequent message, scheduled to be released on September 1, 2003, that will authorize the promotion of those listed officers. This message will authorize back-dated promotions based on the constructive credit formula.

Background: Paragraph 10 of SECNAVINST 1120.5A (1986) provides new JAGC officers with three years Entry Grade Credit (EGC) to reflect attainment of their Juris Doctorate (JD). The instruction permits EGC to be awarded once the attorney has passed a bar examination. The EGC enables JAGC to promote its new officers to O-3 approximately the month following their first anniversary of J.D. attainment. EGC is

essential as it provides new JAGC accessions with salaries competitive to the entry-level civilian market. EGC and its linkage to a successful bar exam make promotions to O-3 heavily reliant on semi-annual nominations. Paragraph 3e of SECNAVINST 1420.1A (1991) specifically states that semi-annual lieutenant selection boards are required for "normal promotion flow" for JAGC officers.

The vast majority of JAGC accessions are recruited and commissioned as ensigns, inactive naval reserve, while they are still law students. This is accomplished via the JAGC Student Program, which is explicitly authorized by SECNAVINST 1120.5A. Student Program participants carry designator 1955, are not on active duty, and therefore ineligible for active duty promotion boards. As discussed above, once these officers pass their bar examinations, they are awarded EGC and offered active duty commissions as lieutenant junior grade in designator 2505 (JAGC). To conserve funding, JAGC normally executes these promotions and designator changes on the accession's first day of Naval Justice School (NJS), which is usually the officer's first day of extended active duty. Most attorneys take a July bar exam because it is the closest following graduation from law school the previous May. State bars report their examination results at different times, so some students begin active duty by attending a mid-October NJS session, while others attend NJS beginning the first Monday in January.

Historically, semi-annual O-3 promotion boards were a perfect match for implementing EGC. Students in the January NJS course would have their 2505 Oath and Acceptance of Office (O+A) documents completed in time for consideration at a selection board later the same month. This culminated in promotion authorizations from roughly 1 June through 1 August and meant new JAGC officers were promoted to O-3 on time and in accordance with SECNAVINST 1120.5A and SECNAVINST 1420.1A. In April 2002, SECNAV abolished O-3 promotion boards in favor of semi-annual nomination lists for "All Fully Qualified" (AFQ) officers. JAGC meet AFQ for promotion to O-3 once they are on active duty as a LTJG in designator 2505.

The FY03 promotion nomination list deadline was set as of 1 December 2002. The impact on the JAGC is that our largest pool of new officers was not on active duty then and therefore will not be promoted until the 1 June 2003 nomination list is approved. This spells a later promotion to O-3 for officers whose EGC entitled them to a summer promotion.

4. JAG CORPS TRAINING SYMPOSIUM: The JAG Corps Detailers (CAPT Jon Fink, LCDR Jim Protin, and LCDR Caren McCurdy) will be available during the JCTS to meet individually with anyone wishing to discuss "Detailing" issues. **Please call YN3 Tate** at DSN 882-4086/commercial 901-874-40863 or email him at Deavon.Tate@navy.mil to schedule a time to meet one-on-one with your Detailer.

5. Detailer "Line Up":

- **Senior Officer (O-5/O-6) Detailer (Pers -4416):** CAPT Jon Fink, 901-874-4081 (DSN 882); jonathan.fink@navy.mil
- **O-4/Augmented O-3 Detailer (Pers -4416b):** LCDR Jim Protin, 901-874-4082 (DSN 882); james.protin@navy.mil
- **O-3/LDO Law Detailer (Pers -4416c):** LCDR Caren McCurdy, 901-874-4083 (DSN 882); caren.mccurdy@navy.mil
- **Accessions Detailer (Pers -4416e):** LT Bob Passerello, 901-874-4084 (DSN 882); robert.passerello@navy.mil

NMCI has arrived! Please note new email address below.
P4416@persnet.navy.mil will soon be retired.
