
PEOPLE TALK 03-24

24 July 03

1. 2004 Slate Update: We are presently in the middle of the formal slating process. No final decisions on 2004 LCDR/CDR/CAPT assignments will be published until we substantially finish the slate. We will keep you posted as the slating develops, and will contact individual officers with final decisions before publishing any announcements.

Summary of changes since 18 July 2003:

ADDED: None

DELETED/CHANGED: None

<<UPDATED 2004 Rollers List 18 Apr 03.xls>>

2. Selection Boards: The release process for selection boards can be tracked at: <http://www.persnet.navy.mil/selectbd/index.html> on the NPC website. If you go to your particular board (e.g. O-4 Staff) and follow through to Release Process and click on the board date, you will be able to track the status of the board results and release.

3. Congratulations: I inadvertently left LCDR Doug Rhoades, USN (LDO Law) off the list of Commander selectees last week. BZ Doug!!

4. PG School Update:

a. JAG Corps PG School and Tuition Assistance Program Update

PT 03-05 had the following paragraph in it as part of the PG School "Frequently Asked Questions:"

*Q6. If I previously earned a degree using Tuition Assistance (TA), can I still apply?
A6. You may apply, **but you may not attend another fully-funded graduate education program, including the Navy JAG PG School Program.** This is not part of the JAG instruction, but it is a BUPERS Rule (Officer Transfer Manual Paragraph 7). There are some quirks to this rule. If an individual has simply earned credits toward a degree, but not a degree, by using TA then he/she may still attend a fully-funded postgraduate program. Currently, a person who earned a degree using TA may still attend a service school (e.g. Naval War College) and earn an additional*

degree. Our information is that these quirks are being reviewed with a view toward ending these "loopholes" for personnel who take advantage of TA.

The Detailers have asked for a review of this limitation by the PERS Code that approves orders for officers to PG School. The review was successful, and the following is the "new and improved" interpretation:

Officers who have used Tuition Assistance for a postgraduate degree are still eligible to attend a fully-funded postgraduate program, so long as the JAG Corps has a need for officers with the prospective degree, and the JAG Corps does not have a need for officers with the degree earned by using TA.

So, for example, if an officer uses TA to earn an MBA or other graduate degree, there is no issue. However, if you use TA to earn an LL.M degree in one of the subspecialties for which we send students to fully-funded PG school, BUPERS may object to those orders. If you have any questions related to your use of TA, please contact your Detailer.

b. Change to the Curriculum Assignment Policy

Beginning with the 10 officers selected at the PG School Board held in May 2003, there will be a change in the way postgraduate education selectees will be assigned curricula. In the past, after selection each officer received a formal letter informing him/her of selection and assigning a postgraduate education curriculum. Per JAGINST 1520.1, if an officer wanted to change curricula, the officer would have had to submit a request and have it approved by the Head Detailer (P4416). Despite concerted efforts to project requirements, we would consistently find that some curricula had many selectees competing for limited slots while other curricula did not have enough selectees to fill the requirements on the slate.

The new process will be to inform officers of selection, but not assigning any particular curriculum. Curriculum assignment will be made during the slating process. This will provide some flexibility to selectees, who will not be locked in to a specific curriculum, even if their professional circumstances have changed between PG School board selection and slating for school. This will also provide Detailers the ability to determine during the slating process (typically a year in advance) what curricula are in most demand and to adjust the number of slots for those curricula as needed.

For those officers selected prior to May 2003, your curriculum selection will be "grandfathered," and your curriculum selection will remain unchanged absent a request from you or other extenuating circumstances..

For any questions related to PG School, please contact LCDR Jim Protin at the number and/or email address provided below.

5. Recruiting: We are now kicking off our 2003-2004 Law School recruiting campaign. Thanks to the efforts of many dedicated active duty and reserve Navy JAGs, we were able to get our message out to students at over 95 per cent of the law schools nationwide last year. This resulted in a record number of applications last year--in excess of 500--and given the reduced number of accessions we are permitted to commission, competition is extremely strong.

LT Bob Passerello will soon be forwarding a package to NLSC commands which will outline the Fall recruiting campaign. The letter will set out specific AORs and request COs to designate a collateral duty recruiting officer. Once those officers have been identified, please have them contact LT Passerello to discuss upcoming school visits, job fairs and the overall application process. This is a great opportunity to get our folks into the field to share their experience with future potential Navy JAGs. Thanks for your continued strong support of this essential program.

6. Job Opportunities: There are three positions opening in the Florida Governor's Office of Trade, Tourism, and Economic Development (OTTED).

POC: Bill Spann, Communications Director, Florida Department of State

850-245-6508 work

850-251-7825 official cell

850-251-9033 personal cell

VACANT--Senior Counsel, Contract Manager: looking for individual with contract management experience and understanding of the proper use of incentives for business relocation. Does not have to be a lawyer, but if they are, they would also serve as part of the Executive Office of the Governor's legal team. Candidate needs emotional maturity, tons of enthusiasm, and common sense. The current director is a high-energy leader. The right candidate could possibly also fill the Deputy Director position (see below). Pay range likely between \$50K and \$90K, depending on experience. I see this job could be filled by a hot-running 0-3/0-4 getting out or a more senior officer (Rick Stevens or equal caliber) who could also tackle the Deputy Director position at the same time.

VACANT--Deputy Director: Ideally looking for someone with trade and economic development experience who can act as Director in her stead, make speeches to community and business

groups, and meet with CEOs. Other areas that a Deputy (or for that matter, an ambitious Senior Counsel) could also be in charge of could include transportation, aviation, and port issues (among any set of other areas), depending upon their skill set and interest level.

Third vacancy is yet to be defined but might take up aviation, ports or environmental issues.

7. PCS Money (Repeat from last week): The most challenging part of Detailing revolves around the changing fiscal environment. Six months ago, the Bureau's PCS account was "broke". A FY03 supplemental Authorization Bill in the spring pumped us up with money for PCS. Now, because the forecast for the FY04 PCS fund is not good, there is an NPC initiative afoot to "Stern Wave" moves from FY04 into FY03. Traditionally, we move a substantial number of our JAGC officers in the summer, and there is no plan to change that. We will, however, look for opportunities to detach officers moving in the first quarter of FY04 into September 03. That is, detach in September and either go into a training pipeline or order you back into your present job as an intermediate stop before reporting to your new duty station. This will allow us to budget our FY04 funds to ensure we avoid a "Bow Wave" or pushing FY04 moves into FY05. In any case, we will not do this without directly talking to you first, and ensuring we understand the impact on you, your families and commands. Thanks for your patience. We will keep you posted. If you have any questions on this or the above paragraph, please feel free to contact your Detailer.

8. Detailer "Line Up":

- **Senior Officer (O-5/O-6) Detailer (Pers -4416):** CDR Jon Fink, 901-874-4081 (DSN 882); jonathan.fink@navy.mil
- **O-4/Augmented O-3 Detailer (Pers -4416b):** LCDR Jim Protin, 901-874-4082 (DSN 882); james.protin@navy.mil
- **O-3/LDO Law Detailer (Pers-4416c):** LCDR Caren McCurdy, 901-874-4083 (DSN 882); caren.mccurdy@navy.mil
- **Accessions Detailer (Pers -4416e):** LT Bob Passerello, 901-874-4084 (DSN 882); robert.passerello@navy.mil

NMCI has arrived! Please note new email address below.
P4416@persnet.navy.mil will soon be retired