
PEOPLE TALK 03-23

18 July 03

1. 2004 Slate Update: We plan to begin the formal slating process in July. No decisions on jobs for 04 have been made yet. We will keep you posted as the slating develops, and will contact individual officers with final decisions before publishing any announcements .

Summary of changes since 1 July 2003:

ADDED: None

DELETED/CHANGED: None

2. Selection Boards: Congratulations to our O-5 selectees:
ANTOLINJENKINS VIDA MA 8443/0007 BARNEY STEVEN MARK 1814/0008
BATES MICHAEL MCFADDEN 7583/0012 BREW KEVIN MICHAEL 3728/0011
BROWN KENNETH BRUCE 0793/0004 BUSTAMANTE FRANCIS JOS 1015/0002
CRISFIELD JAMES ROBERT 8988/0010 FISCHER JEFFREY ALAN 0620/0016
JAMROZY STEPHEN ANTHON 0436/0001 JOHNSON RANDALL GARY 7071/0014
KRAFT TODD MALLEN 3778/0013 LAURER SCOTT JOSEPH 5061/0005
LEBLANC PAUL C 2073/0006 THOW JONATHAN SCOTT 4391/0015
WAGSHUL JONATHAN HART 7239/0009 YACONO DOMINICK GEORGE 8537/0003

The release process for selection boards can be tracked at:

<http://www.persnet.navy.mil/selectbd/index.html> on the NPC website. If you go to your particular board (e.g. O-5 Staff) and follow through to Release Process and click on the board date, you will be able to track the status of the board results and release.

3. TAP/Augmentation and End-Strength: The JAGC is currently about 100 Lieutenants above our end-strength or authorized inventory. In an effort to downsize our officer inventory to authorized end-strength levels by 1 October 2004, the JAGC community will need to undergo some policy changes that will directly impact Lieutenant detailing. Below is an outline of some of those policies:

· **TAP:** Lieutenants are currently authorized to apply for the Target Augmentation Program (TAP) twice. There is no change to that policy. Lieutenants who do not select for TAP after two applications, or who do not apply for TAP, will not be detailed to new duty stations during their initial three year obligation. Lieutenants falling into this category who wish to

remain on active duty beyond their initial obligation may be offered non-traditional assignments or, if appropriate, counseled regarding transfer/redesignation to other communities or services.

Augmentation: TAP'ed Lieutenants are currently authorized to apply for augmentation once. There is no change to that policy. TAP'ed Lieutenants who do not select for augmentation after one application, or who do not apply for augmentation, generally, will not be detailed to new duty stations. They will be counseled directly by their Detailer regarding their options. Again, Lieutenants falling into this category who wish to remain on active duty beyond their initial obligation may also be offered non-traditional assignments or, if appropriate, counseled regarding transfer/redesignation to other communities or services.

These policies will not be carried out without talking to you first. They will be executed only after one on one discussions between the individual officer and their Detailer. We will solicit command input, as well.

Bottom Line: Non-TAP'ed officers and TAP'ed officers who do not augment after one application are not in a career-enhancing position. We will, however, work with each officer to develop a realistic set of expectations, and to provide pragmatic advice on opportunities for future service in the Navy.

4. PCS Money: The most challenging part of Detailing revolves around the changing fiscal environment. Six months ago, the Bureau's PCS account was "broke". A FY03 supplemental Authorization Bill in the spring pumped us up with money for PCS. Now, because the forecast for the FY04 PCS fund is not good, there is an NPC initiative afoot to "Stern Wave" moves from FY04 into FY03. Traditionally, we move a substantial number of our JAGC officers in the summer, and there is no plan to change that. We will, however, look for opportunities to detach officers moving in the first quarter of FY04 into September 03. That is, detach in September and either go into a training pipeline or order you back into your present job as an intermediate stop before reporting to your new duty station. This will allow us to budget our FY04 funds to ensure we avoid a "Bow Wave" or pushing FY04 moves into FY05. In any case, we will not do this without directly talking to you first, and ensuring we understand the impact on you, your families and commands. Thanks for your patience. We will keep you posted. If you have any questions on this or the above paragraph, please feel free to contact your Detailer.

5. NAVADMIN on Force Shaping - Officer Retirement Policy:

ADMINISTRATIVE MESSAGE

ROUTINE

R 071200Z JUL 03 ZYB MIN PSN 950355L27

FM CNO WASHINGTON DC//N1//

TO NAVADMIN

BT

UNCLAS //N01920//

NAVADMIN 180/03

MSGID/GENADMIN/CNO WASHDC/-/JUL//

SUBJ/FORCE SHAPING - OFFICER RETIREMENT POLICY//

RMKS/1. CONTINUED HIGH RETENTION AND REDUCED ATTRITION IN THE OFFICER CORPS ALLOWS US TO REDUCE RETIREMENT TIME-IN-GRADE REQUIREMENTS FOR CAPTAINS AND COMMANDERS FROM NOT LESS THAN THREE YEARS TO NOT LESS THAN TWO YEARS. THIS REDUCTION APPLIES TO ALL RETIREMENT ELIGIBLE ACTIVE DUTY OFFICERS, INCLUDING USN, TAR, AND SELRES, AND CONTRIBUTE TO OUR ONGOING EFFORTS TO PROPERLY SHAPE THE FORCE FOR THE FUTURE.

2. EFFECTIVE IMMEDIATELY, RETIREMENT ELIGIBLE OFFICERS IN THE GRADES OF COMMANDER AND CAPTAIN WITH NOT LESS THAN TWO YEARS TIME IN GRADE (TIG) THROUGH 31 DEC 03 MAY REQUEST A TIG WAIVER AND VOLUNTARY RETIREMENT IN GRADE. THIS AUTHORITY DOES NOT AFFECT THE PAY COMPUTATION OF THE RETIRED OFFICER.

3. COMMANDERS AND CAPTAINS WILL CONTINUE TO REQUEST RETIREMENT

THROUGH PERS-822. REQUESTS FOR RETIREMENT WITH LESS THAN THREE YEARS TIME IN GRADE WILL BE ROUTED FOR APPROVAL THROUGH ASN(M&RA).

4. POC INFORMATION:

A. COMMANDER AND CAPTAIN RETIREMENT PROCEDURES, CONTACT
PERS-822

(OFFICER RETIREMENTS) AT (901) 874-3180/3184/DSN 882; EMAIL:

KIMBERLY.RIDDLE@NAVY.MIL.

B. TIME-IN-GRADE POLICY QUESTIONS, CONTACT OPNAV (N131C):
(703)

693-2321/DSN 223; EMAIL NXAG_N131C@NAVY.MIL, OR OPNAV (N131F2):

(703) 695-6417/DSN 225; EMAIL NXAG_N131F2@NAVY.MIL.

RELEASED BY VADM G. L. HOEWING, N1.//

6. Detailer "Line Up":

- **Senior Officer (O-5/O-6) Detailer (Pers -4416)**: CDR Jon Fink, 901-874-4081 (DSN 882); jonathan.fink@navy.mil
- **O-4/Augmented O-3 Detailer (Pers -4416b)**: LCDR Jim Protin, 901-874-4082 (DSN 882); james.protin@navy.mil
- **O-3/LDO Law Detailer (Pers -4416c)**: LCDR Caren McCurdy, 901-874-4083 (DSN 882); caren.mccurdy@navy.mil
- **Accessions Detailer (Pers -4416e)**: LT Bob Passerello, 901-874-4084 (DSN 882); robert.passerello@navy.mil

NMCI has arrived! Please note new email address below.
P4416@persnet.navy.mil will soon be retired.

J. E. Fink
CDR, JAGC, USN
Navy Personnel Command (Pers-4416)
5720 Integrity Drive
Millington TN 38055
Voice: Com-901-874-4081/DSN-882-4081
Fax: Com-901-874-2679/DSN-882-2679
Email: jonathan.fink@navy.mil