

PEOPLE TALK 04-12 13 May 04

**** With the migration to NMCI, some officers may have fallen from the People Talk Distribution List. Please forward this to as many officers as possible in your AOR ****

1. 2004 JAGC PG School Selection Board Results: Congratulations to the following officers who were selected to be eligible to attend Post Graduate School:

LCDR James Benoit
LCDR William Boland
LCDR (Sel) Joseph Boveri
LCDR Christopher Corvo
LCDR Krista Dellapina
LCDR Joe Eldred
LCDR Patrick Gibbons
LCDR Keith Gibel
LCDR Todd Huntley
LCDR Albert Janin
LCDR Caren McCurdy
LCDR Ann Minami
LCDR Tyler Mulligan
LCDR Johnny Nilsen
LCDR Bethany Payton-O'Brien
LCDR (Sel) Florencio Yuzon

2. TAD Opportunity - JTF GTMO: Opportunity to serve as Deputy SJA for CJTF-GTMO for 179 days beginning in July 2004. The JTF-GTMO SJA's office is comprised of an SJA (Army, O-5), Deputy SJA (Navy, O-4), 1 Assistant SJA (Air Force, O-4), 1 Legal Assistance Attorney (Army, O-4), 1 Military Justice Attorney (Army, O-3); and five paralegals (3 Army, 1 Navy, and 1 Air Force). Interested officers should have a TS Clearance and be eligible for SCI. The Deputy SJA is responsible for the areas of international, operational law, and intelligence law. Deputy SJA is responsible for issues related to detainee operations, supervises the Assistant SJA with issues related to detainee operations and ethics, supervises the Legal Assistance and Military Justice offices, and performs other traditional SJA duties. Familiarity with joint operations (the JTF is Army heavy) is important. International/intel/operational law background also helpful. POC: LCDR Jim Protin

3. Detailer Contact Info:

LCDR Jim Protin, 901-874-4082 (DSN 882)); james.protin@navy.mil
LCDR Caren McCurdy, 901-874-4083 (DSN 882); caren.mccurdy@navy.mil
LCDR(sel) Bob Passerello, 901-874-4084 (DSN 882); robert.passerello@navy.mil

Visit the JAG Detailers' Website:

www.bupers.navy.mil/pers4/pers4416/p4416home.htm

4. Civilian Personnel. One of the Strategic Plan Implementation Letter's action items is to include civilian personnel and civilian career development issues in "People Talk". We have chosen to initially focus on career development. The first step in the process is to understand the current Navy policy on career development. There are many resources available on career development policy, but one of the best sources of information is the following web site:
www.donhr.navy.mil/employees/trainingsupport.asp
<<http://www.donhr.navy.mil/employees/trainingsupport.asp>>.

Individual Development Plan (IDP). You may want to consider using an IDP when appropriate. An IDP typically sets training goals, as well as the specific actions needed to accomplish them, assesses employee strengths, and identify where an employee can best grow and contribute over a specified period, usually the performance year. Within the Navy, an IDP is required only for employees in the following positions: probationary supervisors/managers, Veterans Reemployment Act appointments not at full performance level, Upward Mobility Program, Student Career Experience Program (SCEP), Senior Executive Service, and Career program intern. While an IDP is not required for other employees, supervisors can choose to do an IDP to aid in the annual performance review process, to develop the employee and to meet the organization's objectives