

## Apply for the TAR designator!

Are you interested in making a career change? We are looking for top performing officers from URL, INTEL and SUPPLY communities to become TARs. TAR officers have an excellent opportunity for early command ashore while remaining competitive in traditional warfare or designator specialties. Both officers on active duty and in the Selected Reserve may apply. Visit [www.persnet.navy.mil/pers44/pers4417](http://www.persnet.navy.mil/pers44/pers4417) for eligibility criteria and application procedures. Details will be published in a NAVADMIN message about 60 days prior to the convening date. Next Board is scheduled for June 9, 2003. Call PERS 921 at (901)-874-3482/DSN: 882-3482 with other questions.

## TAR Surface

Do you love the sea-going life of the Navy but want to have other shore assignments throughout the United States? Does shore command as a junior officer sound like a good challenge as well as the opportunity to command at sea? The Surface TAR community seeks 111X officers to make the transition into the TAR community. TARs maintain operational proficiency at sea while alternating through a variety of shore based billets; from Washington staff jobs to the Reserve Liaison Officer on major staffs and type commands - in CONUS and overseas. A small, close-knit community of about 600 surface officers, TARS make up about ten percent of the entire Surface Warfare community and follow a career path that mirrors the sea/shore rotation of USN counterparts. Selection to be a TAR officer is a great opportunity to stay in the Navy, go to sea, and have rewarding shore tours.

POCs are [P4417b@persnet.navy.mil](mailto:P4417b@persnet.navy.mil) or 901-874-4103/58 or [P4417d@persnet.navy.mil](mailto:P4417d@persnet.navy.mil).

## TAR Aviation

A great resource for most questions is our web site:

[www.persnet.navy.mil/pers4417/aviation.htm](http://www.persnet.navy.mil/pers4417/aviation.htm). You will find upcoming selection board information, proposed zones, and the latest news about our program. POC is [P4417c@persnet.navy.mil](mailto:P4417c@persnet.navy.mil) or 901-874-4146.

## TAR Aviation Maintenance Duty Officer

The TAR AMDO Community is always looking for new officers who are ready for demanding tours in Reserve aviation activities. For questions concerning a challenging and rewarding career as a TAR AMDO, contact 901-874-4076 or [p4417g@persnet.navy.mil](mailto:p4417g@persnet.navy.mil)

## TAR Fleet Support Officer/ TAR Recruiter

POC is [p4417i@persnet.navy.mil](mailto:p4417i@persnet.navy.mil) or (901) 874-4117.

## TAR Intelligence

POC is 901-874-3993 or [P4411C@persnet.navy.mil](mailto:P4411C@persnet.navy.mil).

## TAR Supply

POC is [p4412w@persnet.navy.mil](mailto:p4412w@persnet.navy.mil) or 901-874-4620.

## Volunteer for Board Participation!

The best way to understand how selection boards work is to work on one. Voting members, assistant recorders, and administrative assistants for statutory and administrative boards are needed throughout the year. Let your command and COMNAVRESFORCOM know. Take the mystery out of the selection process.

## IP

INFORMATION PROFESSIONAL ASSIGNMENT  
PERS 4420

DSN: 882-3512  
COM 901-874-3512  
FAX 901-974-2711 or 2739  
Web: <http://cno-n6.hq.navy.mil/IPC>  
IPCVW: <https://ouripcommunity.spawar.navy.mil>

## 05 Policy Statement from VADM Mayo

I recently reviewed and approved the FY03 IP 05 shore slate and the completed portion of the 05 sea slate. My policy for these slates is very straightforward and consistent with the Navy's demand for IPs at sea. For execution this fiscal year, and during our transition into a community with significant IP operational experi-

ence at sea, an IP can be slated to IP Commander Command ashore only by having completed a sea assignment within the last few tours. My goal is to develop a career plan that sends an 05 to IP Commander Command ashore only after having completed a sea assignment in one of their previous two tours.

Those not coming directly from sea duty to Commander Command will be assigned IP sea duty upon completion of their command tour. Many of you have seen the message from CFFC to CNO requesting support to gain additional IP sea duty billets, which was approved by the Chief of Naval Personnel. The good news is that the IP community is in high demand by the Fleet. As leaders in the IP Community, you need to now ensure we are ready, professionally and personally, to meet and exceed every operational expectation.

## Congratulations to our IP Milestone Screen Board Selects.

### 0-6 Milestone Screen Selectees:

Rita L. Johnston	Anne L. Westerfield
Jerry W. Leugers	Young O. Kim (ENQ)
David G. Simpson	Treci D. Dimas (ENQ)
Cathy A Thomas	

### 0-5 Milestone Screen Selectees:

Patrick G Byrne	Dawn M. Maskell
Eugene D. Costello	Katherine A. Mayer
Judie A. Heineman	John D. McCrorie II
Howard J. Higgins	Bernadette M. Semple
Sharon E. Johnson	Paul A. Wetzel
Jacqueline R. Kocher	Patrick K Leary (ENQ)
Jeffrey P. Link	James A. Sullivan

### 04 Milestone Screen Selectees:

Vincent A. Augelli	Robby F. Schimelpfening
Bruce J. Black	Bryan Thomas Schlotman
Kevin P. Christie	Veronique L. Streeter
Mark G Fickel	Peter J. Szczepankiewicz
Michelle L. Glenn	Kelvin L. Upson
Arlene J. Gray	William Robert Waggoner
Wyatte B. Jonescoleman	Melissa D. Watts
Steven M. Ledoux	Peter Allen Wu.
Eric S. McCartney	Barbara J. Gutsch (ENQ)
Rhonda T. Onianwa	Michael D. Niedert (ENQ)
Joseph Roth	

Next year's Milestone screen boards have not yet been scheduled but for planning purposes expect October 2003.

## The Reserve IP Community (1605) was established October 1, 2002

Congratulations to the reservist officers selected in the IP Reserve Transition Board:

CDR Burton L. Cooper	LCDR Darwin L. Rowell
CDR Keith E. Simpson	LCDR George L. Snider
LCDR Vance K. Baker	LCDR Andrew S. Thaeler
LCDR Diane C. Boettcher	LCDR Michael R. Trovato
LCDR Ian D. Branum	LCDR Stewart B. Wharton III
LCDR Glenroy E. Day Jr.	LT Thomas Brandenburger
LCDR Ernest P. Eldredge	LT Leslie Charles

LCDR Steven J. Kata  
LCDR Michael P. Moran  
LCDR Michael C. Morris  
LCDR Kevin J. Murray  
LCDR David Oakes III

LT Christopher C. Dilorenzo  
LT Derek S. Rude  
ENS Chantal M. Jeannot  
ENS Michael Romano

For additional information on the Reserve IP Community, contact LCDR Mary Jacobs, Reserve IP Community Manager, (504)-678-6678 or DSN 678-6678, jacobsm@cnrf.navy.mil

## Lateral Transfer Board

Results of the November 2002 lateral transfer board will be out late December. Congratulations to those officers selected. For those not selected, next lateral transfer board will convene 19 May 2003. Officers who are interested in applying to transfer to the IP Community or need additional information for strengthening individual packages should contact CDR Lynn Johnston, IP Officer Community Manager, (703)-693-3877 or DSN 329-3877, n131t@bupers.navy.mil

## Upcoming boards

CAPT Line Active board convenes 13 Jan 2003  
CDR Line Active board convenes 19 Feb 2003  
LCDR Line Active board convenes 31 Mar 2003

The zones are published via an ALNAV each year at least 30 days before the convening on the first board.

## IPCVW

IPs - Have you checked out your virtual work places lately? The work place is only as good and informative as we, as a community, make it. As part of career and professional development, make time each day to spend a few minutes at our work place. Shortly after reporting to a new duty station be sure to update your personal information including email address and phone numbers.

## Welcome Aboard!

We now have two new detailers. LCDR Peter Falk has checked aboard as the first IP Junior Detailer. He comes to us following his O4 MILESTONE tour at Commander, Second Fleet and will be detailing LCDRs and below. Welcome to CAPT (sel) Dave Simpson. He will be the Branch Head for IP assignments and detail CDRs and CAPTs.

Fair Winds and following Seas to CAPT Mary Anderson on her way to Commander, Third Fleet in San Diego, CA.

---

# HR

HUMAN RESOURCES ASSIGNMENT  
PERS 4421

Congratulations to the FY03 Major Command, Commander Command and Executive Officer selectees. For a complete list of selectees and a list of which factors that provided the best opportunity to screen, go to the HR website at [www.persnet.navy.mil/hr](http://www.persnet.navy.mil/hr).

## From the HR Community Manager

The first session of the new HR Indoctrination Course will be